



Butler Manufacturing Company
BMA Tower, Penn Valley Park
Post Office Box 917
Kansas City, Missouri 64141-0917

October 1, 1989

Radon Construction Corporation
33 Comac Loop
Ronkonkoma, NY

Mr. Raymond Abruzzese

Dear Ray:

In recognition of excellent management practices and construction capabilities, we are proud to designate Radon Construction Corporation as a Career Builder.

Only Butler Builders who have demonstrated total competence in design and construction are eligible for this highest level of affiliation with the Buildings Division. The Career Builder designation is a dynamic association with our Company - with the holder continuing to meet high standards of performance in these seven key areas:

- Marketing Competence
- Consulting Capability
- Professional Design Services
- Sound Business Management
- Adequate Financial Resources
- High Local Reputation
- Career Dedication

As a Career Builder, Radon Construction Corporation shares an added responsibility with Butler Manufacturing Company - to work together to ensure we jointly offer the very best in construction products and services to our mutual customers.

Congratulations to all members of your Buildership who helped you attain this recognition. We look forward to many more years of successful association.

Cordially yours,

A handwritten signature in cursive script, appearing to read "Donald H. Pratt".

Donald H. Pratt
President

A handwritten signature in cursive script, appearing to read "Dick".

Richard S. Jarman
President
Buildings Division